

POLICY

Health and Safety

<p>Preamble</p>	<p>SRW will publish this policy on our website. The policy statement will be placed on noticeboards and made available to all employees and contractors working for SRW, demonstrating our commitment to a safe and healthy work place.</p>
<p>Health and Safety Policy Statement</p>	<p>Commitment Southern Rural Water is committed to providing a healthy and safe environment for its employees, contractors, customers and members of the public who visit SRW facilities.</p> <p>Risk Appetite</p> <ul style="list-style-type: none"> • We have no tolerance for non-compliance to OHS legislation. • We aim for zero harm, and work to eliminate or reduce risks so far as is reasonably practicable. <p>Objectives Southern Rural Water will provide a safe, healthy, diverse and caring work-place that as a minimum meets legal obligations and complies with all applicable laws.</p> <p>To achieve our strategic objective, we are committed to four Health and Safety Pillars:</p> <p>Leadership and Capability:</p> <ul style="list-style-type: none"> - integrate safety considerations into business strategy, decisions and planning - ensure our people are provided with the necessary skills, training and instruction to enable safe work - promote, encourage and recognise positive behaviours - visibly lead good practices and performance - ensure the necessary resources, supervision and expertise <p>Accountability and Responsibility:</p> <ul style="list-style-type: none"> - take personal accountability for health and safety - understand responsibilities, take action and contribute to a proactive safety environment - meet or exceed legislation and regulatory requirements - report on governance, risks and performance trends to key stakeholders. <p>Simplification:</p> <ul style="list-style-type: none"> - drive continual improvement of our health and safety management system - design, adapt and improve technology to improve safety management outcomes

	<p>Engagement :</p> <ul style="list-style-type: none"> - engaging with people to encourage inclusion and diverse views - empower people to make effective decisions, develop safe systems and practices of work - engage with and support people in the communities in which we operate.
Effective date and review date	<p>This policy takes effect on 5 June 2019, replacing the policy developed in February 2015.</p> <p>It is due for board review in October 2021.</p>
Who is affected	<p>This policy applies to all and contractors working for SRW and covers customers and visitors who access our facilities.</p>
Rationale	<p>The purpose of this policy is to comply with industry best practice.</p>
Contact	<p>For more information contact Manager, People and Culture.</p>
Related documents	<ul style="list-style-type: none"> • Health Safety and Wellbeing Strategy 2018-2021 • Risk Position Statement
Communications	<p>This policy is posted on SRW's website. The Health and Safety policy statement is also to be signed by the Chairman and the Managing Director and displayed prominently in each SRW workplace.</p>